



GOD IS STILL SPEAKING

**2002 ANNUAL REPORT
UNITED CHURCH OF CHRIST**



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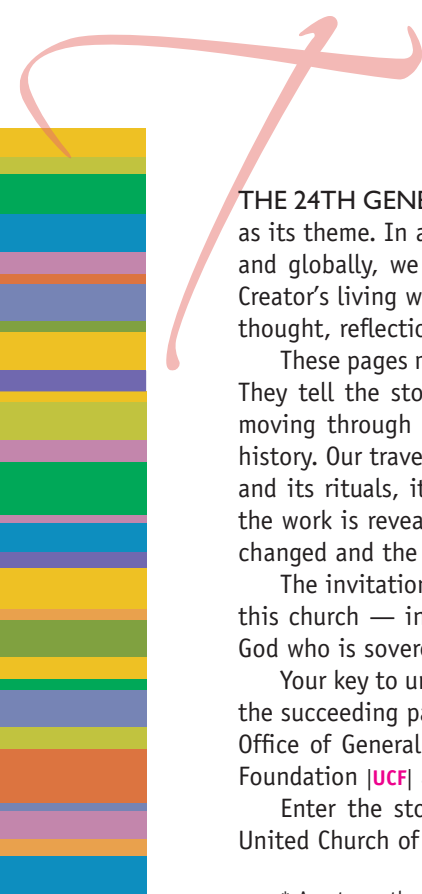


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THE 24TH GENERAL SYNOD of the United Church of Christ has boldly taken “God is Still Speaking,” as its theme. In a time of wars and rumors of war, economic downturn, anxiety and uncertainty locally and globally, we affirm our belief in God’s transforming grace and enduring goodness. We seek the Creator’s living word in these shadow-times. God is still speaking. We strive to be echoes of the divine thought, reflections of the eternal light in our everyday life and work.

These pages mirror some of the creative images used in the Com,unity Center* at the General Synod. They tell the story of our unity in the United Church of Christ as experienced by a young traveler, moving through a village — a community, a church — stepping forward into God’s yet unrevealed history. Our traveler encounters the blessings of this village — this community, this church — its work and its rituals, its people and its programs. As the anxieties of the moment pale, the abundance of the work is revealed. While the journey seems to be circular, ending where it began, the landscape is changed and the traveler is transformed.

The invitation is extended to you, dear reader, to learn more about this village — this community, this church — in our ongoing journey. As we move forward, we continue our holy dialogue with the God who is sovereign over all.

Your key to understanding — and celebrating — the specific work of the UCC national ministries in the succeeding pages is as follows: Justice and Witness Ministries **|JWM|**, Local Church Ministries **|LCM|**, Office of General Ministries **|OGM|**, Wider Church Ministries **|WCM|**, Pension Boards **|PB|**, United Church Foundation **|UCF|** and the wider church **|UCC|**.

Enter the story, encounter the work, embrace the art. Experience the movement of God in the United Church of Christ.

* A note on the Com,unity Center: the exhibit hall at General Synod has often been compared to a giant flea market. Now it has been transformed into a unified environment consisting of eight thematic ministry centers. A colorful welcoming gate will usher visitors and delegates through a creative pathway into the plenary hall. Along the way vibrant art will engage the senses as individuals explore a diversity of resources illustrating UCC partnerships. These images will continue to inspire us during the next several years at future General Synods, annual Conference meetings, and various gatherings as we celebrate our life together in community.





HOW TO START A JOURNEY

YOU WAKE and look out your window. >YAWN< You greet the day, look to the world beyond the horizon and into the sun. The road beckons.

Yes, and you know that the whole world is not unlike the place where you live, a village filled with people who work and worship, pray and play a lot like you; who look out their windows and wonder, like you, where the journey begins. You are grateful for the ability to venture forth and offer a prayer for those who cannot.





HEALTH & WHOLENESS

WE BEGIN WITH AN AFFIRMATION FOR THE GENEROSITY OF OUR MEMBERS

who have given to Our Church's Wider Mission (OCWM). The impact of our Conference, national and global mission would not be possible without the financial support of members and congregations of the United Church of Christ. Through Our Church's Wider Mission, we connect to one another. We experience how God transforms lives of individuals and communities in ways we could never imagine. Our money, given in God's name, creates hope, even in these difficult economic times. Institutions across the country face serious financial challenges; our congregations and conferences are not exempt from this reality. Giving to National Basic Support was down last year, prompting explorations as to how we might be more efficient in our mission and ministry.

New videos and print resources about Our Church's Wider Mission have been distributed to all churches [|LCM OGM|](#). Comprehensive review of OCWM is underway among the national leadership of the UCC along with our conference leaders. Renewed attention is also being given the four special mission offerings: Neighbors in Need, One Great Hour of Sharing, Strengthen the Church, and the Christmas Fund [|JWM LCM OGM WCM PB|](#).

The health of a village — a community, a church — can be seen in the generosity of its members, and also in the work that is performed by people working together. In the national settings of the United Church of Christ, we have been actively engaged with those suffering from HIV/AIDS, both in this country and around the world [|JWM LCM WCM|](#); in working with global communities that experience life-threatening disease, poverty, violence and fear [|WCM|](#); in building partnerships with indigenous peoples and churches to combat drought and hunger; in seeking restitution for nuclear testing survivors; in studying the effect of globalization on the environment and the world's economies and populations; in promoting self-sustaining development and building bridges toward peace [|JWM WCM|](#).

We have been advocates on public policy issues that impact the health of individuals, especially the poor and marginalized in our midst [|JWM|](#). We promoted "Take A Loved One to the Doctor Day" on Sept. 24, a national campaign to reduce health disparities affecting people of color. This is just one concrete example of our many efforts to help congregations understand the importance of accessible quality health care for all [|JWM|](#). As congregations increasingly reclaim the church's historic role in health care ministries, the Church House in Cleveland seeks to model this emphasis through its own parish nurse program to help maintain the health and wellness of the national staff [|OGM|](#).

It is important to have healthy individuals staffing our national settings, but organizational health also is important. Revised common personnel policies, voted by the Covenanted Ministries, were provided to employees in 2002 to take effect at year's end, and employees in Cleveland, Washington, D.C., and Franklinton Center at Bricks, N.C., took part in anti-racism training sessions [|OGM|](#). Computer-related work included system upgrades and employee training as well as the launch of two new services available to the entire UCC: an "insight" purchasing program for computer equipment, and a "WebMedley" service for designing local-church Internet sites [|OGM|](#).

And, of course, we have worked and prayed diligently for peace as a countermeasure to the greatest of all threats to health and wholeness — the threat of war [|UCC|](#).





YOU WIPE THE SLEEP AWAY AND YOU PONDER: how to start this journey? You decide to start at the beginning ... and then move forward. Forward.

So, off the bed, from the washroom, packing your clothes and kissing loved ones goodbye — we will see you later! — you depart from the warmth of hearth and home and venture into the great unknown.





EVANGELISM & FINANCIAL MINISTRIES

OUR CHURCH'S WIDER MISSION GIVING IS AN EXPRESSION OF STEWARDSHIP.

Through the resource, *Inspiring Generosity*, local congregations are challenged to understand stewardship as a way of living, not just a matter of giving |LCM|. National setting staff |LCM OGM| have worked with Conference and local church leadership to show how the power of God is already at work in all of us to accomplish far more than we can ask or imagine (*Ephesians 3:20*).

A Stewardship Associate initiative and the Stewardship Development Network |LCM| now involve almost all Conferences and have become settings for fresh thinking about stewardship, emerging from local church leaders.

The preparation and production of stewardship theme material, weekly *Mission Moments*, the *Sunday Bulletin Service* and the *UCC Desk Calendar* have prompted a deeper understanding of stewardship in local settings. Capital Campaign Services helps congregations and conferences raise the funds they need to strengthen their ministries |LCM|.

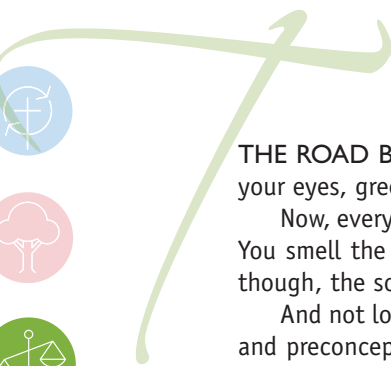
A Financial Health Task Group, with representatives from the governing boards of all the Covenanted Ministries and staffed by the Office of General Ministries, was convened to consider the pressing long-term financial issues that face the national setting of the United Church of Christ. Its recommendations are now before those boards and the Executive Council. Meanwhile, a new planned giving manual was developed, and a continuing series of "cultivation events" was launched to build relationships with potential donors, thereby strengthening the whole United Church of Christ. |OGM|.

Our stewardship is linked to our mandate to spread the good news of Jesus Christ, deepening the faith commitment of our own members and reaching out beyond our churches and into the world beyond. In partnership with Conferences, we work for the founding, development, nurture and renewal of local churches |LCM OGM|.

A National Evangelism Event in April gathered local congregations and Conference participants to encourage the proclamation of the gospel. There also were 68 regional events for leadership training and congregational vitality |LCM|. Small membership, urban and racial/ethnic congregations receive development support. New congregations and pastors receive help in candidating and transitions. The Global Mission Church initiative is a movement to recognize and encourage churches that are striving to become vibrant "mission connectors" with an intentional global mission commitment. Congregations that are engaged in global partnerships become role models for "growing numbers of growing congregations" |WCM|. Conference support and education keep our partnership with Conference leadership current and strong.

Project Proclamation provided grants to congregations to develop media and visibility ministries that supported "God is still speaking," initiatives and a new video, "It's All About Evangelism," was produced for distribution in 2003 |LCM OGM|.





THE ROAD BECKONS and changes as you go. Wide highways, narrow alleys. Then suddenly before your eyes, green abounds: a garden.

Now, every village has a garden, often filled with farmers tilling the land and reaping a hefty harvest. You smell the sweetness of the bounty from the roadside, reminded of God's abundance. Sometimes, though, the soil struggles to bear its fruits. Natural or human calamities parch the ground.

And not long into the journey, discovery happens. New insights, new images transforming old ideas and preconceptions. Discovery is a pebble you put in your pocket. The journey continues. God is still speaking,





JUSTICE AND TRANSFORMATION

ONE HIGHLIGHT OF THE PAST YEAR THAT TIES JUSTICE CONCERNS

to the well being of the “garden” was “Strong Roots, Fragile Farms,” a made-for-television documentary hosted by musician and activist Willie Nelson that aired nationally on ABC-TV in October. Available from United Church of Christ Resources — phone 1-800-537-3394, or purchase via the UCC website <shop.ucc.org> — the program explores the impact of globalization on today’s farm families in the United States, the Philippines and Mexico [JWM OGM](#).

As an increasing number of congregations have wrestled with issues of peace with justice during these times of war and uncertainty, Justice and Witness Ministries [JWM](#) responded to requests for counsel and resources. In 2002, congregations expressed grave concerns about misplaced federal budget priorities, restrictions on individual civil liberties, reductions to programs that assist the poor and threats to environmental justice. As war and peace issues dominated public life, more than 300 UCC congregations expressed a renewed interest in a Just Peace movement within the UCC.

One unique initiative instituted this year was <ucctakeaction.org>, whereby local church members monitor important issues and send faith-based messages to federal and state officials, corporate executives and newspaper editors. Through this web-based service, more than 1,000 individuals became members of the UCC’s Justice and Peace Action Network [JWM](#).

Corporate Social Responsibility has been a priority for both Justice and Witness Ministries and The Pension Boards [JWM PB LCM](#). To use shareholder leverage for improving the corporate social responsibility performance of portfolio companies, the Pension Boards participated in a variety of activities with peers at the Interfaith Center on Corporate Responsibility [PB](#). The Office of Communication of the United Church of Christ, Inc. continued its historic legacy in media advocacy by promoting equal employment opportunity in hiring, working against further media consolidation that inhibits diversity, and challenging the FCC licenses of WorldCom on the basis of corporate character [OGM](#).

Through the Neighbors in Need special mission offering, many grants were made to congregations and organizations across the United States and in Puerto Rico to address important issues of justice and peace, including programs that combat hunger and poverty, just peace initiatives and the production of advocacy resources [JWM](#).

In support of the UCC’s historic commitment to advocating for impoverished farm workers, Justice and Witness Ministries [JWM](#) continued to promote growing national boycotts of Mount Olive Pickles and Taco Bell restaurants.

ucctakeaction.org





AS THE JOURNEY CONTINUES, each new turn brings an encounter with neighbors. Some you know well, but others are new and unfamiliar, on journeys of their own. You are careful to make sure all are well or will be well, on the way to where they are going. Not just because it is asked of you, but because it is an expression of agape, selfless love. And to love another person is to see the face of God.





COVENANTAL PARTNERS

THOUGH NOT PRIMARILY A “PROGRAM” BODY IN THE SAME SENSE

as the other Covenanted Ministries, the Office of General Ministries |OGM| is engaged in efforts that build relationships among all settings of the church, promote our church’s identity and financial well-being and strengthen communications among our members and with those outside the United Church of Christ |OGM|.

Work with covenantal partners and constituency groups ranged from follow-up on a 2001 General Synod pronouncement on ministry and witness with the people and churches of Micronesia to the inauguration of a new name and identity for a long-time U.S. ecumenical relationship, Churches Uniting in Christ (formerly the Consultation on Church Union), whose national office is now at the UCC Church House in downtown Cleveland |OGM|.

Local Church Ministries |LCM| also works to build up the “village” — the community, the church — that is the United Church of Christ, by encouraging and supporting local churches in fulfillment of God’s mission. Wider Church Ministries |WCM|, in partnership with the Christian Church (Disciples of Christ) through its Common Global Ministries Board, expands the idea of village beyond any national borders.

Through a “global sharing of resources,” national staff along with Global Ministries missionary personnel have worked hard in these uncertain times to accompany and encourage those with whom we partner. Through One Great Hour of Sharing dollars, the Afghanistan Phase Two project was launched to offer support for education, housing, and women’s income-generation programs in that beleaguered nation |WCM|.

Worldwide, there are 55 million refugees and displaced persons. Refugee resettlement is an ongoing effort that has high priority. The good news: refugees from 15 countries were resettled in the United States in 2002; the bad news: this is just one-third the number resettled in previous years, due to a slow-down in government processing |WCM|.

globalministries.org

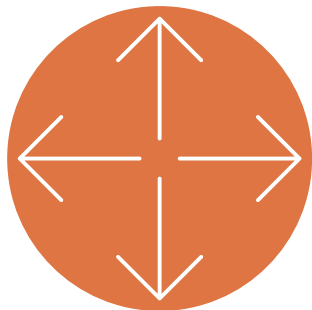




THE VILLAGE — the earth, the community, the church — is like soil that must be nourished and watered. The villagers are like seeds, and the soil loves the seeds. So, traveler, nourish the ground and plant those seeds. Continue your journey, one encounter at a time.

And, keep your ear to the wind, and a hand cupped to your lips, so as to never miss the good news and to offer up a word of response whenever an opportunity comes your way.





LEADERSHIP DEVELOPMENT

THE COLLEGIUM HAS DECLARED LEADERSHIP DEVELOPMENT A PRIORITY

for the national settings of the UCC [JWM LCM OGM WCM]. In response to this challenge, we provide support, encouragement and advocacy to strengthen congregations and to those who provide leadership, “equipping the saints for building up the body of Christ” (*Ephesians 4:12*) [UCC].

The search-and-call process, seminarian scholarships, grants for congregational leaders, training for local church and conference Committees on the Ministry, especially in regard to misconduct and confidentiality issues, [LCM OGM] and workshops to sharpen leadership skills have connected the national settings with hundreds of individuals and congregations [UCC]. National staff who support youth and young adult ministries are busy planning for the National Youth Event, July 2004 [LCM].

Work continued in 2002 in response to the 1999 General Synod Resolution on Ordained and Licensed Ministries of the Church. The ministry and witness of both the UCC Disabilities Ministry and the UCC Mental Health Network [LCM JWM] were strengthened, and a major revision of the *Manual on Ministry* [LCM] was undertaken in 2002. Forty-nine new and renewing congregations currently receive leadership subsidies and the Cornerstone Fund and Capital Campaign Services work with Conferences and congregations to strengthen ministry in local settings [LCM].

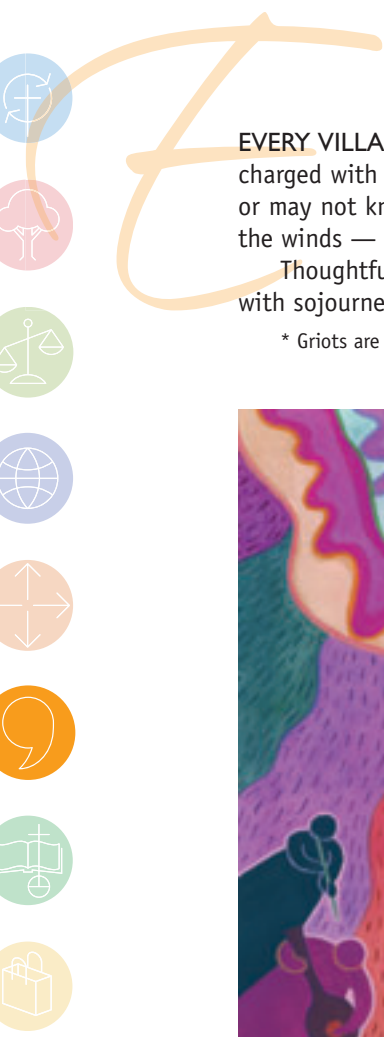
The Pilgrim Press and United Church Press publish books and other resources for all settings in our church, the ecumenical market and for general and academic markets. We now serve the curriculum needs of more United Church of Christ congregations — more than 2,300 — than ever before. The curriculum, *Seasons of the Spirit*, was launched during the 2002-2003 school year [LCM]. Through *Partners in Education*, approximately 300 persons have been trained to provide educational workshops in congregations and associations [LCM]. United Church of Christ Resources (the “Berea Warehouse”) provides customer service for all [LCM].

In 2002, the United Church Foundation continued to provide professional investment management services to churches and other organizations affiliated with the UCC [UCF]. Through its four Common Investment Funds, the Foundation now manages nearly \$500 million, enabling congregations and other UCC-related organizations to put energy into managing ministry instead of managing investments. Last year, the Foundation welcomed many new participants and \$30 million in new investments [UCF].

In conjunction with a growing global mission emphasis within our congregations, FOCUS — a group of former UCC staff, board members and missionaries — organized and led iMissionworks!, a three-day event with an enrollment of 100 laity, clergy and seminarians. Participants met with and heard from missionaries and staff to learn about ways to inform local churches and church schools about God’s global mission [WCM].

Mission awareness also has grown through International Youth Pilgrimages kicked off by Global Ministries and the UCC Association of United Church Educators. The first 10 youth group leaders were selected for training and travel to China. The goal: that their experience of immersion in another culture will plant seeds that bring about a global relationship one individual at a time [LCM WCM].





EVERY VILLAGE HAS A GRIOT*, and the Square is where they reside. The griots are storytellers charged with telling and keeping the stories for sojourners and villagers alike, and for all who inquire or may not know to ask. The griots keep their ears to the heavens as well, patiently waiting on what the winds — the Spirit, the saints, the songs of the season — will bring.

Thoughtful traveler: stop, listen, and take a little of the story for your own. Then share the bounty with sojourners who follow behind.

* Griots are musician-entertainers and storytellers of western Africa who are relied upon for village history and news.





COMMUNICATION & IDENTITY

THE CONNECTIVE TISSUES THAT BIND ALL MEMBERS OF OUR CHURCH

into one body are many and varied. Increasingly, United Church News is viewed as the vehicle through which we are linked one to another. United Church News subscriptions climbed from 80,000 at the end of 2001 to more than 150,000 by the end of 2002 [OGM]. The national setting's web team manages an information-packed website <ucc.org> that received up to 20,000 individual visits each week [OGM]. Creativity and innovation infuse the design of print resources, video production and national meetings, including General Synod [OGM LCM JWM WCM]. For example, Global Ministries' newest resource, "God's Surprise," is a 15-minute recruitment video that highlights the personal hopes and challenges of current Global Ministries missionaries. It enhances the New Missionary Recruitment emphasis that has yielded 192 missionaries placed in 2002, 26 percent of whom are people of color [OGM WCM].

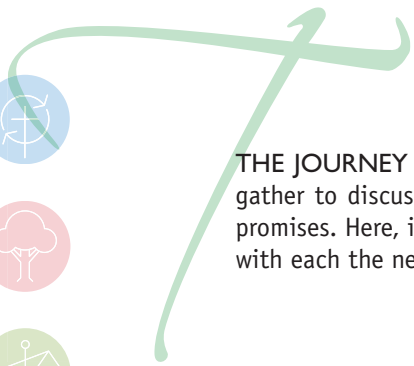
The denomination's identity emphasis, "God is Still Speaking," [OGM] has been used in dozens of Conference, Association and local church settings and was featured in many nationally-based efforts, including the *Calendar of Prayer*, the *UCC Desk Calendar* and as the 24th General Synod theme [OGM LCM]. The newly developed website for seekers <stillspeaking.com> has drawn enthusiastic response from those unfamiliar with the UCC [OGM].

United Church Resources is a creative design-and-production department serving all covenanted, affiliated and associated ministries, Conferences, local churches, ecumenical partners, and United Church of Christ-related persons and institutions, generating attractive, readable, timely and cost-effective resources [LCM].

In 2002, both The Pension Boards <pbucc.org> and the United Church Foundation <ucfoundation.org> instituted new web sites as vehicles to help members have up-to-date investment information, which is critical in these uncertain times [PB UCF]. The Pension Boards instituted new features, including new clergy and tax resources, educational materials related to Annuity Fund changes and a new graphic identity. There is renewed emphasis on service [PB]. The United Church Foundation's Board of Directors spent considerable time developing a strategic plan for the ongoing development of this ministry. The emerging plan will be finalized in the year ahead, and will enable the organization to focus its future growth-and-development effort more productively [UCF].

news.ucc.org





THE JOURNEY LEADS TO YET ANOTHER DESTINATION, the Meeting Place, where the villagers gather to discuss what it means to live, learn and lead, to listen intently, to heed advice and keep promises. Here, individuals can worship together and prayerfully listen for God who continues to speak with each the new day.





WORSHIP & SPIRITUAL GROWTH

WORSHIP IS CENTRAL TO THE LIFE OF THE UNITED CHURCH OF CHRIST.

National staff encourage and support the development of resources that enrich the vitality and diversity of worship experiences in the local church and other ministry settings, including places of higher education. Resources produced at the national setting, sometimes with our ecumenical partners, include *Worship Ways*, and the reprinting of existing resources, like the pocket version of the *Book of Worship* and *The New Century Hymnal* |LCM|.

In Lent 2002, thousands of UCC individuals and congregations requested copies of *Overcoming Violence*, a Bible study that offered theological reflections and questions for conversation on different manifestations of violence in our time. In addition, hundreds more requested information about how to participate in a “Lenten Fast to Overcome Violence” |JWM|.

Another way that we invite and welcome people in the Church House is through the “Thomas E. Dipko Leadership Event.” Twice a year, this event brings in folks from across the nation who, although they are already leaders in their congregations and Conferences, have never experienced the national setting of the church in Cleveland |LCM|.

While worship is most frequently experienced within the congregation, at the Church House national staff help create worship resources for the whole church and also form a worshipping community on their own, with Amistad Chapel as its sanctuary |UCC|.

In fact, the Church House itself continues to be not only excellent for meetings, mission and ministry, but also an increasingly valuable place for interpreting the church’s work, history and identity to members and friends. Countless tours |OGM| conducted in 2002 acquainted visitors with various expressions of mission and ministry underway year-round on the Church House campus, including the mission offices, the Amistad Chapel and the adjoining Radisson Hotel at Gateway |UCC|.

Volunteers periodically descend upon the Church House, and this year preparation began for a visit to the Port of Cleveland from the floating classroom, the freedom schooner *Amistad*, in the summer of 2003 |UCC|. In 2002, planning began with a Volunteer Ministries placement from Sierra Leone on board as a crew member and a teacher |WCM|. Sierra Leone was the home of the original *Amistad* captives.

worship.ucc.org





SOON, YOU HAVE COME FULL CIRCLE and you are home again, or in a place that feels like home, greeted with a warming embrace, a welcome at the table. Unpacking your things, you stay awhile. What a journey it has been, to a place far beyond the horizon that yet feels so familiar.

There is a bed that beckons, and over there a window. The sun is ablaze in the west. And you count your blessings.

This new place is a lot like the place that you left behind, but somehow different. Has the place changed? Have you? It is a village filled with those seeking to understand where to begin, how to continue and the ways that God speaks to them.

But this day's travels are done, so sit upon the bed, slip each shoe off onto the floor. Lay your head against the pillow, dare to dream another journey, as your eyelids slide into place, imagining what lies ahead, one sunrise after another ... moving ... ever forward.



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stillspeaking.com



2002 MISSION SPENDING

UNAUDITED STATEMENT OF ACTIVITY FOR THE YEAR ENDED 12/31/02

MISSION FUNDING*	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% OF TOTAL
OCWM - National Basic Support	0	2,625,464	2,020,036	3,423,000	2,753,536	820,821 (Note 1)	0 (Note 1)	11,642,857	27.9%
OCWM - Special Support	0	0	982,857	88,096	3,125,549	0	0	4,196,502	10.2%
Total Return Draw on Investments	21,378	1,185,923	1,634,164	6,483,528	3,788,004	0	0	13,112,997	31.4%
Trusts & Gifts	5,075	115,400	57,390	419,444	586,276	0	0	1,183,585	2.7%
Reimbursements	170	539,520	1,204	2,757,341	2,322,412	0	0	5,620,647	13.7%
Resource Sales/Fees	39,762	949,471	200	1,520,234	934	0	0	2,510,601	6.7%
Draw on Unrestricted Reserves	300,000	467,895	86,536	823,808	958,165	0	0	2,636,404	5.0%
Internal Fund Transfers (Note 2)	419,698	144,282	52,050	88,200	70,950	21,150	0	796,330	1.9%
Other	2,616	420	9,543	15,306	66,955	0	0	94,840	0.6%
TOTALS	788,699	6,028,375	4,843,980	15,618,957	13,672,781	841,971	0	41,794,763	100%

MISSION SPENDING*									
Program Ministries	157,460	1,590,258	887,960	5,892,865	9,344,656	841,971	N/A	18,715,170	44.8%
Staff Ministries (All Staff)	0	2,795,189	2,443,868	6,205,025	2,440,636	N/A	N/A	13,884,718	33.2%
Shared Ministries (Common Services)	0	575,979	506,533	1,836,043	622,525	N/A	N/A	3,541,080	8.5%
Operating & Support Ministries	347,250	794,633	815,938	1,145,431	1,007,517	N/A	N/A	4,110,769	9.8%
Church House and Other Facilities	0	217,245	117,179	420,531	144,992	N/A	N/A	899,947	2.2%
Ministry of Governance (Includes General Synod)	283,989	55,071	72,502	119,062	112,455	N/A	N/A	643,079	1.5%
TOTALS	788,699	6,028,375	4,843,980	15,618,957	13,672,781	841,971	0	41,794,763	100%

* The figures on this statement include interministry transfers. Interministry transfers are eliminated in the audited financial statements.

Note 1: Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

Note 2: Represents the amount transferred from the Office of General Ministries to the Executive Council budget.



2003 MISSION SPENDING PLAN

MISSION FUNDING*	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% OF TOTAL
OCWM - National Basic Support	0	2,593,250	1,995,250	3,381,000	2,719,750	810,750 (Note 1)	0 (Note 1)	11,500,000	27.5%
OCWM - Special Support	0	0	941,298	122,000	3,000,000	0	0	4,063,298	9.7%
Total Return Draw on Investments	0	1,137,288	1,552,183	6,129,916	3,740,800	0	0	12,560,187	30.0%
Trusts & Gifts	0	9,000	276,829	419,500	525,000	0	0	1,230,329	2.9%
Reimbursements	526,010 (Note 2)	581,459	0	1,771,018	2,208,591	0	0	5,087,078	12.2%
Resource Sales/Fees	190,000	1,012,100	0	2,678,140	0	0	0	3,880,240	9.3%
Draw on Unrestricted Reserves	320,000	513,525	298,999	998,324	1,273,149	0	0	3,403,997	8.1%
Other	9,000	1,000	0	111,000	20,000	0	0	141,000	0.3%
TOTALS	1,045,010	5,847,622	5,064,559	15,610,898	13,487,290	810,750	0	41,866,129	100%

MISSION SPENDING*									
Program Ministries	875,010	1,489,570	1,142,254	5,864,425	8,965,401	810,750	N/A	19,147,410	45.7%
Staff Ministries (All Staff)	0	2,773,165	2,509,222	6,093,428	2,129,247	N/A	N/A	13,505,062	32.3%
Shared Ministries (Common Services)	0	551,857	489,053	1,875,853	635,000	N/A	N/A	3,551,763	8.5%
Operating & Support Ministries	130,000	761,301	637,210	1,229,161	1,487,642	N/A	N/A	4,245,314	10.1%
Church House and Other Facilities	0	226,229	211,820	420,531	145,000	N/A	N/A	1,003,580	2.4%
Ministry of Governance (Includes General Synod)	40,000	45,500	75,000	127,500	125,000	N/A	N/A	413,000	1.0%
TOTALS	1,045,010	5,847,622	5,064,559	15,610,898	13,487,290	810,750	0	41,866,129	100%

* The figures on this statement include interministry transfers.

Note 1: Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

Note 2: In 2003 \$526,010 is budgeted to be transferred from the Office of General Ministries to the Executive Council to fund their budget.



2002 OCWM BASIC SUPPORT

CONFERENCE	NATIONAL	% OF TOTAL	CONFERENCE	% OF TOTAL	TOTAL
CAL NEV NORTH	153,685	25.0%	461,056	75.0%	614,741
CAL NEV SOUTH	207,096	40.0%	310,644	60.0%	517,740
CALVIN SYNOD	300	Note 3	Note 1	Note 3	300
CENTRAL ATL	432,002	37.0%	735,571	63.0%	1,167,573
CENTRAL PAC	70,748	22.5%	243,689	77.5%	314,437
CONNECTICUT	1,699,868	63.3%	984,527	36.7%	2,684,395
FLA	148,083	18.7%	643,651	81.3%	791,734
HAWAII	99,964	29.2%	242,903	70.8%	342,867
ILLINOIS	668,115	32.1%	1,415,066	67.9%	2,083,181
IL SOUTH	262,512	40.0%	393,768	60.0%	656,280
IND-KENTUCKY	473,535	39.3%	730,763	60.7%	1,204,298
IOWA	501,140	46.0%	588,295	54.0%	1,089,435
KAN-OKLA	69,009	24.0%	218,529	76.0%	287,538
MAINE	137,000	24.3%	426,367	75.7%	563,367
MASS	1,352,318	60.4%	884,878	39.6%	2,237,196
MICHIGAN	327,397	35.0%	608,523	65.0%	935,920
MINN	313,290	34.7%	588,264	65.3%	901,554
MISSOURI MID S	239,104	25.3%	704,491	74.7%	943,595
MONT N. WY	33,946	20.0%	135,784	80.0%	169,730
NEBRASKA	155,194	32.7%	319,443	67.3%	474,637
NEW HAMPSHIRE	376,238	45.0%	459,846	55.0%	836,084
NEW YORK	215,000	21.0%	810,511	79.0%	1,025,511
NORTHERN PL	14,599	12.6%	100,972	87.4%	115,571
OHIO	850,277	30.3%	1,954,486	69.7%	2,804,763
PENN CENTRAL	669,588	47.1%	750,541	52.9%	1,420,129
PENN NE	75,345	10.0%	678,104	90.0%	753,449
PENN SE	427,100	32.9%	870,571	67.1%	1,297,671
PENN WEST	88,240	19.1%	374,134	80.9%	462,374
PUERTO RICO	5,500	Note 3	Note 1	Note 3	5,500
RHODE ISLAND	152,551	50.6%	149,213	49.4%	301,764
ROCKY MT	162,140	30.0%	378,327	70.0%	540,467
SOUTH CENTRAL	58,312	20.0%	233,246	80.0%	291,558
SOUTH DAK	79,043	25.0%	237,180	75.0%	316,223
SOUTHEAST	28,000	12.7%	193,022	87.3%	221,022
SOUTHERN	54,000	7.8%	637,353	92.2%	691,353
SOUTHWEST	84,509	22.0%	299,622	78.0%	384,131
VERMONT	252,114	50.1%	251,313	49.9%	503,427
WASH N IDAHO	173,843	29.4%	418,174	70.6%	592,017
WISCONSIN	500,000	21.8%	1,797,868	78.2%	2,297,868
MISC.	32,152	100.0%	Note 2	Note 3	32,152
TOTAL	11,642,857	35.4%	21,230,695	64.6%	32,873,552

Note 1: Information not provided by the Conference

Note 2: Support sent directly to National by churches or individuals

Note 3: Not calculated because Conference support was not reported



This annual report was produced by the Proclamation, Identity and Communication Ministry
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